“Let Our Light Shine” Milestone Timeline

1/2024-3/2024	Recruiting for Project Isaiah; develop job descriptions and deliverables. Task forces commissioned: Building, Grounds, Community Partnerships, Finance & Steering Committees
4/2024-12/2024	Task forces gather input, research, and develop visions. Develop Discernment Guide for faithful and consistent decision-making.
12/2024	Building and Grounds architects selection process & criteria established, Community Partnership opportunities explored.
2/2025	TKWA selected as Building partner; Vande Hey selected as Grounds partner; Finance explores financing options, seeks leaders with capital campaign experience.
2/2025-6/2025	TKWA develops a building plan and Vande Hey develops grounds plans. Ideas presented during congregational meeting and information sessions.
6/2025	Isaiah Project & Capital Campaign leaders participate in a spiritual renewal retreat. Capital Campaign Task Force commissioned in worship.
10/2025	The formal Capital Campaign launches, including education about the proposed projects, lay testimonies, musical offerings, and noisemakers on the final Sunday.
12/2025	Leadership reports that members and friends pledged more than $4,000,000 during the Capital Campaign.
12/2025	Grounds and Buildings approved to proceed with plans.

1/2026-4/2026	Contracts are vetted and signed.
4/2026-6/2026	TKWA begins work on schematic designs (updated and detailed plans).
5/2026	Work begins on Grounds projects, including acquistion of license for the Grace Trail.
6/2026	Review of TKWA schematic design.
6/2026-9/2026	TKWA begins design development phase.
6/2026-9/2026	Grounds projects completed including new signage, CYF garden, and new storage garage.
10/2026-12/2026	Construction documents created and priced; final plan review; request for construction bids.
8/2026-11/2026	Contingency plans established for any expected interruptions to ministries and congregational life caused by construction.
2/2027	Major building construction begins. 🎉

First Congregational
UNITED CHURCH OF CHRIST